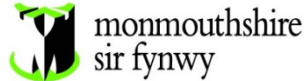


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Neuadd y Sir
Y Rhadyr
Brynbuga
NP15 1GA

County Hall
Rhadyr
Usk
NP15 1GA

Monday, 30 December 2019

Dear Councillor

CABINET

You are requested to attend a **Cabinet** meeting to be held at **Steve Greenslade Room, County Hall, Usk** on **Wednesday, 8th January, 2020**, at **2.00 pm**.

AGENDA

1. Apologies for Absence
2. Declarations of Interest
3. To consider the following reports (Copies attached):
 - i. **REVENUE & CAPITAL MONITORING 2019/20 FORECAST OUTTURN STATEMENT - MONTH 7** 1 - 44
Divisions/Wards Affected: All

Purpose: The purpose of this report is to provide Members with information on the revenue and capital outturn position of the Authority, accommodating capital slippage and approved reserve usage.

This report will also be considered by Select Committees as part of their responsibility to,

- assess whether effective budget monitoring is taking place,
- monitor the extent to which budgets are spent in accordance with agreed budget and policy framework,
- challenge the reasonableness of projected over or underspends, and
- monitor the achievement of predicted efficiency gains or progress in relation to savings proposals.

Author: Mark Howcroft – Assistant Head of Finance

Contact Details: markhowcroft@monmouthshire.gov.uk

- i. **CODE OF PRACTICE - ETHICAL EMPLOYMENT IN SUPPLY CHAINS** 45 - 48

Division/Wards Affected: All

Purpose: In March 2017, Welsh Government produced a “Code of Practice, Ethical Employment in Supply Chains”. It is the intention of Welsh Government that all public, private and third sector organisations, in receipt of Welsh public sector funding adopt the Code.

The Code of Practice was developed in response to the Modern Slavery Act 2015 and the Well-being of Future Generations (Wales) Act 2015 and has been designed to ensure that workers in public sector supply chains are employed ethically and in compliance with both the letter and spirit of UK, EU and international laws.

Author: Scott James

Contact Details: scottjames@monmouthshire.gov.uk

i. **OBJECTION REPORT CONCERNING THE PROPOSAL TO CLOSE MOUNTON HOUSE SPECIAL SCHOOL**

49 - 68

Division/Wards Affected: All

Purpose:

This report seeks to conclude the statutory process relating to the proposed closure of Mounton House Special School.

Following the publication of statutory notices, this report also seeks to provide members with the details of any statutory objections received against the proposals to close Mounton House Special School

Author: Will McLean, Chief Officer, Children and Young People

Contact Details: willmclean@monmouthshire.gov.uk

Yours sincerely,

Paul Matthews
Chief Executive

CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Partnership and External Working	Ward
P.A. Fox (Leader)	<p>Whole Authority Strategy & Direction Lead Officer – Chief Executive</p> <p>CCR Joint Cabinet & Regional Development; Organisation overview; Regional working; Government relations; Public Service Board lead; WLGA lead</p>	<p>WLGA Council WLGA Coordinating Board Public Service Board</p>	Portskewett
R.J.W. Greenland (Deputy Leader)	<p>Enterprise and Land Use Planning Lead Officer – Frances O’Brien Support Officers – Mark Hand, Cath Fallon</p> <p>Local Development Plan; Strategic Development Plan; Economic Resilience and Growth; Town Centre Investment and Stewardship; Development Management and Building Control; Housing Delivery</p>	<p>WLGA Council Capital Region Tourism</p>	Devauden
P. Jordan	<p>Governance and Law Lead Officers – Matthew Gatehouse, Matthew Phillips, Ian Saunders</p> <p>Council & Executive decision making; Constitution review and implementation of change; Law, Ethics & Standards; Audit and Regulatory WAO Relations Support for Elected Members Democracy promotion & citizen engagement Whole Authority Performance; Whole Authority Service Planning & Evaluation Community Hubs and Contact Centre Community Learning Tourist Information / Museums / Theatre / Attractions</p>		Cantref
R. John	<p>Children & Young People and MonLife Lead Officers – Will McLean, Ian Saunders Support Officers – Nikki Wellington, Sharon Randall-Smith, Richard Simpkins</p> <p>Early Years Education</p>	<p>Joint Education Group (EAS) WJEC</p>	Mitchel Troy

	<p>All Age Statutory Education Additional Learning Needs; School Inclusion Post 16 entitlement / offer</p> <p>School standards and Improvement; Education Achievement Service Commissioning Coleg Gwent and University liaison. Leisure / Sport Outdoor education / Duke of Edinburgh Active Travel Countryside / Biodiversity</p>		
P. Jones	<p>Social Care, Safeguarding & Health Lead Officer – Julie Boothroyd Support Officers – Eve Parkinson, Jane Rodgers</p> <p>Children’s Services Fostering & Adoption; Youth Offending Service; Adults Services Whole Authority Safeguarding (children & adults); Disabilities; Mental Health; Health liaison.</p>		Raglan
P. Murphy	<p>Whole Authority Resources Lead Officer – Peter Davies, Frances O’Brien Support Officers – Deb Hill-Howells, Sian Hayward, Tracey Harry, Mark Howcroft</p> <p>Finance; Information technology (SRS); Digital Programme Office Human Resources; Health & Safety; Emergency Planning; Procurement; Land & Buildings (inc. Estate, Cemeteries, Allotments, Farms); Vehicle Fleet / Passenger Transport Unit Property maintenance; Facilities Management (inc. Building Cleaning and Catering all ages)</p>	Prosiect Gwrydd Wales Purchasing Consortium	Caerwent
J. Pratt	<p>Infrastructure and Neighbourhood Services Lead Officer – Frances O’Brien Support Officers – Roger Hoggins, Carl Touhig, Nigel Leaworthy</p> <p>County Roads / Pavements South Wales Trunk Road Agency</p>	SEWTA Prosiect Gwyrdd	Goytre Fawr

	<p>Highways Maintenance, Transport, Traffic & Network Management, Car Parks / Illegal Parking Enforcement Whole Authority De-carbonisation Plastic Free Monmouthshire Waste / Recycling / Cleansing Grounds Maintenance Parks & Open Spaces/ Public Conveniences Flood Prevention / Management / SUDs</p>		
S. Jones	<p>Social Justice & Community Development Lead Officer – Frances O’Brien Support Officers – Cath Fallon, David Jones, Ian Bakewell</p> <p>Rural Deprivation / Isolation; Digital Deprivation Poverty / Disadvantage Homelessness; Supporting People Community Safety / Equality / Protected Characteristics Public Relations; / Communications / Marketing Trading Standards / Environmental Health; Licensing; Registrars</p>		Llanover

Aims and Values of Monmouthshire County Council

Our purpose

Building Sustainable and Resilient Communities

Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

Our Values

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

REPORT

SUBJECT	REVENUE & CAPITAL MONITORING 2019/20 FORECAST OUTTURN STATEMENT – MONTH 7
DIRECTORATE	Resources
MEETING	Cabinet
DATE	8th January 2020
DIVISIONS/ WARD AFFECTED	All Authority

1. PURPOSE

- 1.1 The purpose of this report is to provide Members with information on the revenue and capital outturn position of the Authority, accommodating capital slippage and approved reserve usage.
- 1.2 This report will also be considered by Select Committees as part of their responsibility to,
- assess whether effective budget monitoring is taking place,
 - monitor the extent to which budgets are spent in accordance with agreed budget and policy framework,
 - challenge the reasonableness of projected over or underspends, and
 - monitor the achievement of predicted efficiency gains or progress in relation to savings proposals.

2. RECOMMENDATIONS PROPOSED TO CABINET

- 2.1 That Members consider a net revenue forecast of £3.99m deficit, and the one off adjustments designed to return a balanced position (£245k surplus) prior to the end of March 2020.
- 2.2 That Members note the 85% delivery of the budget setting savings agreed by full Council previously and a need for remedial action/savings in respect of circa 15% savings (£994k) reported as delayed or unachievable by service managers.
- 2.3 That Members consider the capital outturn spend of £39.38m, introducing a £384k anticipated underspend, and the presumptions made around net financing consequences as per para 4.4.
- 2.4 Members note the extent of movements in reserve usage, including individual budgeted draws on school balances, and their effect on current prudent financial planning assumptions.(para 5.2 onwards).

3. REVENUE MONITORING ANALYSIS

3.1 Increasingly Scrutiny Committee feedback is that monitoring reports are getting more involved, detailed and as a result more difficult to follow. This isn't particularly unusual in periods of increasing service overspends and pressures and the consequential need for remedial savings to compensate for agreed savings not likely to be made. Further clarification has been requested to understand how best monitoring could be enhanced, but as an interim step, the ordering of the report has been altered in an attempt to provide a clearer holistic revenue and overall savings position and better organise Scrutiny Committee portfolio matters within the commentary for each Committee.

3.2 Overall Revenue Position

Table 1: Council Fund 2019/20 Outturn Forecast Summary Statement at Month 7 (Period 2)

Service Area	Initial 2019-20 Annual Budget	Virements to budget Mth2	Virements to budget Mth 3-7	Revised Annual Budget	Revised Forecast Outturn	Forecast Over/ (Under) @ Outturn based on Month 7 Activity	Forecast Over/ (Under) @ Outturn based on Month 2 Activity
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
	(+ net exp,-net income)	(+ net exp, -net income)	(+ net exp, -net income)	(+ net exp, - net income)	(+ net exp, -net income)	(+ deficit, - surplus)	(+ deficit, - surplus)
Adult Services	7,644	0	17	7,661	7,872	211	186
Children Services	11,937	0	22	11,959	14,733	2,774	2,296
Community Care	22,610	0	32	22,642	23,318	676	2
Commissioning	1,604	0	74	1,678	1,626	-52	1
Partnerships	418	0	0	418	418	0	0
Public Protection	1,458	0	0	1,458	1,482	24	6
Resources & Performance	573	0	-42	531	532	1	-3
Total Social Care & Health	46,244	0	103	46,347	49,981	3,634	2,488
Individual School Budget	44,508	0	125	44,633	44,495	-138	0
Resources	1,252	0	0	1,252	894	-358	-359
Standards	5,429	0	0	5,429	6,796	1,367	701
Total Children & Young People	51,189	0	125	51,314	52,185	871	342
Business Growth & Enterprise	1,590	0	126	1,716	1,659	-57	-7
Operations	15,498	0	999	16,497	16,745	248	77
Planning & Housing	2,193	0	-244	1,949	2,262	313	4
Tourism Life & Culture (Monlife)	3,324	0	141	3,465	3,574	109	260

Total Enterprise	22,605	0	1,022	23,627	24,240	613	334
Legal & Land Charges	701		0	701	763	62	20
Governance, Democracy and Support	3,952	0	-16	3,936	3,984	48	10
Total Chief Executives Unit	4,653	0	-16	4,637	4,747	110	30
Finance	2,630	0	-73	2,557	2,510	-47	-123
Information Communication Technology	2,640		185	2,825	2,780	-45	-68
People	1,647	0	60	1,707	1,713	6	2
Future Monmouthshire	-14		-20	-34	145	179	207
Commercial and Corporate Landlord Services	622	0	187	809	811	2	-124
Total Resources	7,525	0	339	7,864	7,959	95	-106
Precepts and Levies	19,240	0	0	19,240	19,060	-180	-181
Coroners Service	117			117	145	28	29
Archives Service	182			182	182	0	0
Corporate Management (CM)	158	0		158	162	4	54
Non Distributed Costs (NDC)	595	0	0	595	675	80	62
Strategic Initiatives	442	0	0	442	0	-442	-442
Borrowing Cost Recoupment	-1,455		1,455	0	0	0	0
Insurance	1,400	0	-17	1,383	1,432	49	0
Total Corporate Costs & Levies	20,679	0	1,438	22,117	21,656	-461	-478
Net Cost of Services	152,895	0	3,011	155,906	160,768	4,862	2,610
Fixed Asset disposal costs	119	0	-28	91	91	0	0
Interest and Investment Income	-206	0	0	-206	-318	-112	-34
Interest payable & Similar Charges	4,130	0	84	4,214	4,062	-152	-153
Charges required under regulation	5,202	0	512	5,714	5,687	-27	49
Borrowing Cost Recoupment			-3,425	-3,425	-3,425	0	
Contributions to Reserves	444	0	-103	341	341	0	0
Contributions from Reserves	-789	0	-51	-840	-840	0	0
Appropriations	8,900	0	-3,011	5,889	5,598	-291	-138
General Government Grants	-62,548		0	-62,548	-62,548	0	0
Non Domestic rates	-30,682		0	-30,682	-30,682	0	0

Council Tax	-75,124	0	0	-75,124	-75,591	-467	0
Council Tax Benefits Support	6,559		0	6,559	6,442	-117	-58
Financing	-161,795	0	0	-161,795	-162,379	-584	-58
Net Council Fund (Surplus) / Deficit	0	0	0	0	3,987	3,987	2,414

3.3 This outturn forecast presents a significant and increased overspend. The pressure areas remain those that have been highlighted in previous reports e.g. additional learning needs, social care generally and children's services specifically, passenger transport, car parking, Monlife and authority wide savings held against Future Monmouthshire no longer anticipated to be apportioned to services to deliver.

3.4 A comparison of the Net Council fund line against previous years activity indicates the significance of the variance,

Net Council Fund Surplus	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
	£'000	£'000	£'000	£'000	£'000	£'000
Period 1	2,414 deficit	379 deficit	164 deficit	1,511 deficit	867 deficit	219 deficit
Period 2	3,987 deficit	766 surplus	62 deficit	839 deficit	1,066 deficit	116 deficit
Period 3				79 surplus	162 deficit	144 deficit
Outturn		49 surplus	652 surplus	884 Surplus	579 surplus	327 surplus

3.5 Discussion amongst SLT has identified a limited opportunity for immediate in year recovery action and any such action is already factored into the forecast, so their focus has been upon mitigating the bottom line effect. The Council anticipates one off windfalls in respect of vat receipt from HMRC, an in year grant contribution from WG, and has received guidance from WG concerning a capitalisation directive and the ability to have flexible use of capital receipts to meet the costs associated with service reform.

Explanation of Capitalisation Directive eligibility

3.6 The direction correspondence reminds that local authorities cannot borrow to finance the revenue costs of service reform. Local authorities can only use capital receipts from the disposal of property plant and equipment assets received in the years in which this flexibility is offered.

3.7 Welsh Ministers believe that individual authorities and groups of authorities are best placed to decide which projects will be most effective for their areas. The key criterion to use when deciding whether expenditure can be funded by the capital receipts flexibility is that it is forecast to generate ongoing savings or reduce revenue costs or pressures over the longer term to an authority, or several authorities, and/or to another public body.

3.8 Welsh Government guidance indicates a wide range of projects that could generate qualifying expenditure and the list below is not prescriptive. Examples of projects include:

- Preparatory work necessary to support local authority mergers as part of the programme to reform local government in Wales;
- Sharing back-office and administrative services with one or more other council or public sector body;
- Investment in service reform feasibility work, e.g. setting up pilot schemes;
- Collaboration between local authorities and central government to free up land for economic use;
- Funding the cost of service reconfiguration, restructuring or rationalisation (staff or non-staff), where this leads to ongoing efficiency savings or service transformation;
- Sharing Chief Executives, management teams or staffing structures;
- Driving a digital approach to the delivery of more efficient public services and how the public interacts with constituent authorities where possible;
- Aggregating procurement on common goods and services where possible, either as part of local arrangements or using the National Procurement Service, Crown Commercial Services or other central purchasing bodies which operate in accordance with the Wales Procurement Policy Statement;
- Improving systems and processes to tackle fraud and corruption in line with the Local Government Fraud and Corruption Strategy – this could include an element of staff training;
- Setting up alternative delivery models to deliver services more efficiently and bring in revenue (for example, through selling services to others); and
- Integrating public facing services across two or more public sector bodies (for example children’s social care, trading standards) to generate savings or to transform service delivery.
- Investment which supports economic growth projects which are also designed to reduce revenue costs or pressures over the longer term, across one or more local authorities and/or other public sector bodies.

3.9 Officers have drawn up the following draft list of expenditure that accords with Welsh government guidance

		£'000	Justification
Children & Young People			
Mounton House Recoupment	Income reduction caused by reduced demand for service following anticipated closure	300	Service reconfiguration
Preparing for new ALN bill		121	Service reform
Revision to Education Psychology service to cover early years and wellbeing in schools		40	Service reconfiguration
SEND ALN portal costs		17	Driving a digital approach
Social Care & Health			
Joint Local authority working (GWICES, Sc. 33, Frailty, regional safeguarding board, Gwent foster fee		113	Integrated services

harmonisation & care home pooling			
IT scheme costs		50	Driving a digital approach
“Turning World Upside Down” on boarding		183	Service reconfiguration
Chief Executives and Resources			
Redundancy costs associated with Council Tax service redesign and merger with TCBC provision		26	Service restructuring
Atebion Procurement Review		16	Investment in service reform feasibility work
Digital programme office – recharge time to facilitate new Wales wide Social Care IT system		38	Driving a digital approach
Market Hall Income loss whilst facility being renovated		56	Service/facility transformation
Shared Chief internal Auditor provision		36	Shared staffing structure
Provision of My Mon app, chat bot and contact Centre refinements		25	Driving a digital approach
Digital programme office recharge in respect of improving efficiency of local authority services		305	Driving a digital approach
Enterprise			
City Deal 10 authority collaboration, annual revenue contribution		62	Integrated services
Project Gwrdd residual waste partnership contribution		35	Integrated services
Facilitating waste polypropylene bag roll out		10	Service reconfiguration
Apprentice, graduate, intern coordinator post		14	Service reconfiguration
Highways restructure redundancy cost		39	Service restructuring
Car parking redundancy cost		30	Service restructuring
Waste recycling review – agency, vehicle hire, additional staff costs		249	Service reconfiguration
Waste – HWRC permit introduction facilitation		40	Service reconfiguration

Introduction of Waste re-use shop		30	Service reconfiguration
Waste officer recharge in respect of facilitating above		80	Service reconfiguration
Shared PTU management with Newport bus		38	Shared staffing structure
Staff costs of PTU core strategic board		69	Service reconfiguration
TOTAL		2,022	

3.10 The addition of such costs to the capital programme still requires full Council approval. This approval will be requested as part of the revenue outturn and accounts closure process. Their effect together with other use of one off funding to mitigate the bottom line position would illustratively provide the following revised forecast outturn.

		£'000
Net Council Fund forecast in year deficit		3,987
Less WG ad hoc contribution to afford pay, already provided for in full.		(310)
Less one off VAT receipt – Ealing judgement, decision to exempt Leisure services income, claims cover period Jan 07 – Mar 19 and total £2.1m, and settlement range is anticipated to be between £1.7m -£2.1m		(1,900)
Less capitalisation directive		(2,022)
Revised Surplus		(245)

3.11 Overall 2019/20 Budget Savings Progress

This section monitors the specific savings initiatives and the progress made in delivering them during 2019-20 as part of the MTFP budgeting process.

In summary they are as follows,

Disinvestment by Directorate 2019-20	2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable YTD
REVENUE MONITORING 2019-20	£000	£000	£000	£000
Children & Young People	(1,234)	(1,208)	0	(26)
Social Care & Health	(1,246)	(1,115)	(90)	(41)
Enterprise	(1,480)	(930)	(152)	(399)
Resources	(1,342)	(1,236)	(106)	0
Chief Executives Units	(106)	(46)	(60)	0
Corporate Costs & Levies	0	0	0	0
Appropriations	(282)	(162)	0	(120)
Financing	(756)	(756)	0	0
DIRECTORATE Totals	(6,446)	(5,453)	(408)	(586)

- 3.12 Anticipated mandated saving performance has changed materiality from month 2 and is running at 85% of budgeted levels (down 3%), largely the consequence of anticipated delayed savings £408k (was £39k at month 2), being more significant than the favourable movement in those savings deemed unachievable, month 7 indicates £586k being deemed potentially unachievable (was £709k at month 2).
- 3.13 The emphasis of reporting savings is based on whether saving is forecast to be achieved, even if not manifest in Directorate management reports yet. Consequently the savings appendix (appendix 5) also has a traffic light system to indicate whether savings are likely to be achieved or have justifiable reasons explaining delayed implementation.
- 3.14 In a new attempt to give practical effect to an aspiration of Scrutiny Committee members to derive a simpler presentation that only captures their portfolio area, appendix 1 to 4 provides a more detailed commentary of the main pressures and underspends organised by Select portfolio.

- Appendix 1 Stronger Communities Select Revenue Monitoring
- Appendix 2 Economy & Development Select Revenue Monitoring
- Appendix 3 Adult Select Revenue Monitoring
- Appendix 4 Children & Young People Select Revenue Monitoring

However the situation is by definition complicated and will not be balanced within Select portfolios appreciating the overall budget is managed holistically, and it is necessary to give Select members the same quality of information as Cabinet to be able for them to take an informed view on the robustness of Cabinet budget management activities which remains a fundamental purpose of the report.

4 CAPITAL POSITION

4.1 The summary forecast Capital position at outturn is as follows,

MCC CAPITAL BUDGET MONITORING 2019-20 at Month 7 by SELECT COMMITTEE						
SELECT PORTFOLIO	Forecast Spend at Outturn	Slippage Brought Forward	Total Approved Budget 2019/20	Forecast Capital Slippage to 2020/21	Revised Capital Budget 2019/20	Capital Expenditure Variance
	£000	£000	£000	£000	£000	£000
Children & Young People	3,267	2,219	3,852	201	3,651	(384)
Economy & Development	18,495	465	18,495	0	18,495	0
Adult	319	0	490	171	319	0
Strong Communities	17,297	7,165	18,697	1,400	17,297	0
Capital Schemes Total 2019-20	39,378	9,849	41,534	1,772	39,762	(384)

4.2 Capital expenditure at month 7 is forecast to underspend by £384k at month 7 primarily at Caldicot (£208k) and Monmouth (£176k) 21c Schools due to Asbestos environmental removal costs being lower than expected as well as reduced snagging expenditure.

Slippage to 2020/21

4.3 Total Provisional Slippage at Month 7 is £1,772k (an increase of £633k since month 2). This comprises,

- Car Park redevelopment costs of £1,000k including the County Hall car park £688k; Granville Street Car Park £162k and £150k for general car park upgrades delayed due to a County wide car park review.
- Crick Road Care Home project exhibits £171k slippage following a review of the construction timescales
- £365k slippage is evident in S106 schemes due to £164k worth of contract delays in the Clydach Gorge, Environmental surveys and Planning considerations
- The deferral of new ALN Provision at Overmonnow School (£201k) due to the schemes' project costs being under review.
- It is anticipated that costs in respect of following schemes will also fall into 2020-21; Abergavenny Community Hub (£124k), Property Maintenance schemes (£99k) and £13k for an IT improvement scheme within financial systems.

Capital Financing and Receipts

4.4 Given the anticipated capital spending profile reported in para 4.1, the following financing mechanisms are expected to be utilised.

MCC CAPITAL FINANCING BUDGET MONITORING 2019-20 at Month 7 by FINANCING CATEGORY						
CAPITAL FINANCING SCHEME	Annual Financing	Slippage Brought Forward	Total Approved Financing Budget 2019/20	Provisional Budget Slippage to 2020/21	Revised Financing Budget 2019/20	Forecast Capital Financing Variance 2019/20
	£000	£000	£000	£000	£000	£000
Supported Borrowing	2,403	0	2,403	(0)	2,403	0
General Capital Grant	3,681	0	3,681	0	3,681	0
Grants and Contributions	2,169	0	2,194	(25)	2,169	0
S106 Contributions	1,321	1,316	1,662	(341)	1,321	0
Unsupported borrowing	24,784	6,956	26,299	(1,131)	25,168	(384)
Earmarked reserve & Revenue Funding	343	169	447	(104)	343	0
Capital Receipts	3,010	1,409	3,181	(171)	3,010	0
Interest Free Financing	1,667	0	1,667	0	1,667	0
Capital Financing Total 2019-20	39,378	9,850	41,534	(1,772)	39,762	(384)

Useable Capital Receipts Available

- 4.5 In the table below, the effect of the changes to the forecast capital receipts on the useable capital receipts balances available to meet future capital commitments is shown. The table also models the anticipated use of capitalisation directive in current year and next year (captured from 2020-21 capital budget proposals). Both of which still require endorsement by Members.

Movement in Available Useable Capital Receipts Forecast at outturn

TOTAL RECEIPTS	2019/20	2020/21	2021/22	2022/23
	£000	£000	£000	£000
Balance b/f 1 st April	4,581	6,531	10,224	10,865
Add:				
Receipts received in year	1,468			
Receipts forecast received	5,416	6,713	1,098	1,300
Deferred capital receipts	98	100	102	104
Less:				
Receipts to be applied	(3,010)	(1,704)	(559)	(559)
Anticipated capitalisation directive application	(2,022)	(1,416)		
Set aside	0	0	0	0
Predicted Year end receipts balance	6,531	10,224	10,865	10,710

- 4.6 At Month 7, a total of £171k of Capital receipts will be slipped which relates to the new Crick Road Care Home project due to the contractors starting later in this financial year due to a delay in awarding the contract.. This project has a 3 year project timeframe ending 2020-21, and condenses a very significant build programme into last financial year. Much of the project spend is underpinned by grant funding which disappears if not drawn down in full by end of next financial year. This places additional significance upon the quality and extent of project management within the Social Care Directorate to ensure sufficient eligible expenditure is incurred within necessary timescales.

5 RESERVES

- 5.1 The Council has unallocated reserves in the form of Council fund balance and school reserves. Realistically the level of surplus/deficit affecting Council Fund will commonly fluctuate before the end of the year, but for estimating purposes we will commonly presume services' activities will be influenced to avoid material adverse effect. It also has earmarked reserves that are created for a specific purpose.
- 5.2 Revenue and Capital monitoring reflects an approved use of reserves. A specific analysis is undertaken at every formal periodic monitoring exercise to establish whether reserve cover conveyed to services by members will be fully utilised within the financial year. Where it is apparent this is not the case, both the reserve movement budget in appropriations budget and the expenditure within service directorate is adjusted. This is to prevent any imbalance in the bottom line position for net cost of services.

The table overleaf provides summary analysis of reserve balances based on approvals and progress anticipated through the revenue and capital monitoring exercise.

Account	Balance brought forward	Slippage usage from 2018-19	2019-20 anticipated net movements	Balance carried forward
	(-surplus)/ deficit			(-surplus)/ deficit
Council Fund (Authority)	-7,111,078		0	-7,111,078
School Balances	232,404		650,241	882,645
Sub Total Council Fund	-6,878,674	0	650,241	-6,228,433
Earmarked Reserves:				
Sub-Total Invest to Redesign	-1,083,167	0	-73,113	-1,156,280
Sub-Total IT Transformation	-479,139	129,675	62,143	-287,321
Sub-Total Insurance and Risk Management	-1,018,744	0	0	-1,018,744
Sub-Total Capital Receipt Generation	-278,880	24,735	118,566	-135,579
Sub Total Treasury Equalisation	-990,024	0	0	-990,024
Sub-Total Redundancy and Pensions	-332,835	0	88,038	-244,797
Sub-Total Capital Investment	-643,337	0	15,999	-627,338
Sub-Total Priority Investment	-405,000	0	300,000	-105,000
	-5,231,127	154,410	511,633	-4,565,083
Other Earmarked Reserves:				
Museums Acquisitions Reserve	-52,885		0	-52,885
Elections Reserve	-83,183		-35,000	-118,183
Grass Routes Buses Reserve	-151,084		-5,000	-156,084
Youth Offending Team	-150,000		0	-150,000
Building Control trading reserve	-14,490		0	-14,490
Outdoor Education Centres Trading Reserve	0		0	0
CYP maternity	-135,795		135,795	0
Plant & Equipment reserve (Highways)	-33,541		0	-33,541
Homeless Prevention Reserve Fund	-49,803		0	-49,803
Solar Farm Maintenance & Community Fund	-41,000		-23,000	-64,000
Newport Leisure Park Reserve	-61,899		0	-61,899
Castlegate Reserve	-79,500		0	-79,500
Local Resilience Forum Reserve (Gwent PCC Tfr)	-115,090		0	-115,090
Rural Development Plan Reserve	-413,190		0	-413,190
Sub-Total Other Earmarked Reserves	-1,381,460	0	72,795	-1,308,665
Total Earmarked Reserves	-6,612,587	154,410	584,428	-5,873,748
Total useable revenue reserves	-13,491,261	154,410	1,234,669	-12,102,182

Schools Reserves

- 5.3 Each of the Authority's Schools is directly governed by a Board of Governors, which is responsible for managing their school's finances. However, the Authority also holds a key responsibility for monitoring the overall financial performance of schools.

The net effect of an individual school's annual surplus or deficit is shown in a ring-fence reserve for the particular school. Details of which for each school are included in Appendix 6 based on their latest anticipation supplementing their statutory section 52 budget submissions at end May 2019.

- 5.4 In summary form the anticipated outturn school balances are predicted to be,

	Opening Reserves 2019-20 (surplus)/deficit	Forecast in year usage 2019-20	Forecast outturn position 2019- 20
Combined balance	£232,404	£650,241	£882,645

In the last forecasting period (month 2) the use of reserves was £618,034, the current forecast indicates that this will increase to £650,241, leaving a deficit balance of £882,645.

- 5.5 15 schools started 2019-20 year in deficit. 14 were anticipated to end the year in deficit at month 2. Indications are 16 schools will end the year in deficit based on month 7 forecasts, with Pembroke Primary and Overmonnow primary schools no longer anticipating coming out of deficit. The deficit position remains particularly acute for the 4 secondary schools. Monmouth Comprehensive is particularly significant at forecast £480k, however there is an agreed recovery plan in place and the school is following this. King Henry is currently developing a sustainable recovery plan and this will be agreed in the New Year. Chepstow School had a recovery plan previously, and this saw the school return to a surplus budget. The school is currently in a deficit budget, but has recently agreed a further recovery plan. Caldicot School also has agreed a recovery plan and are meeting the balances agreed.
- 5.6 The local authority has funded teachers' pay award for last 2 years and recent teachers' pensions fund rate changes has been afforded by WG grant. School balances have been declining over a number of years and for the year end 2018-19, balances were in a collective deficit. This forecast deficit has increased in the current financial year which is a concern. Schools are working closely with the Local Authority to minimise any overspends and agree recovery plans. Details of any individual schools movements are provided in the movement on reserve shown in appendix 6. The current arrangement allows for deficit budget planning irrespective of the collective position where an appropriate recovery plan was provided and agreed at the same time as a deficit budget. Five schools are in the process of agreeing recovery plans, in the majority of cases a slightly extended period of time has been allowed for this due to changes in the leadership or where the deficit is not material or improving.
- 5.7 This position is a concern to the Local Authority, if the deficit balances for schools continue to increase this could over time have an impact on the overall reserves for MCC. To help manage this situation Cabinet is considering the offer of a loan to schools as part of the

draft budget proposals for 2020-21. Should it be approved there will be strict criteria around the offer, including the criteria that schools who take a loan cannot enter a deficit position and must be able to manage the repayments from the funding delegated to the school.

- 5.8 Members should maintain a heightened focus around those schools exhibiting red in the traffic light assessment in appendix 6. Irrespective of the actions of the Executive, Scrutiny functions (CYP Select and Audit) to ensure that school maintain balances which are within the tolerance agreed in a recovery plan.

6 REASONS

- 6.1 To improve budget monitoring and forecasting information being provided to Senior Officers and Members.

7 RESOURCE IMPLICATIONS

- 7.1 The Council's operating model particularly around social care isn't a sustainable model. That isn't unique to Monmouthshire, but is perhaps more acute given poor annual settlement awards. Management have addressed such pressures and unachievability of savings through their 2020-21 budget proposals, and accommodation of circa £9.7m pressures.
- 7.2 In the short term to avoid the Council fund balance falling below acceptable financial planning parameters (4-6% of net expenditure), the Council is intent to utilise one-off funding to assist with its bottom line outturn position in the form of additional WG grant, use of capital receipts and VAT recovery from HMRC from the implementation of Ealing ruling to treat previously standard rated services as an exempt supply.
- 7.3 It will be increasingly difficult to find additional remedial savings through the year in addition to those required to allow a balanced budget to be established every February. This volatility risk would be traditionally mitigated by a heightened accountability culture whereby service managers are reminded of the need to comply within the budget control totals established by members, and are more responsible for any variances to SLT and Cabinet and equally for Select Committees to exhibit a more focussed reflection upon the adequacy of budget monitoring being applied. Members may wish to re-enforce such accountabilities and review any remedial action proposed by service managers to resolve adverse situations.

8 EQUALITY AND SUSTAINABLE DEVELOPMENT IMPLICATIONS

- 8.1 The decisions highlighted in this report have no equality and sustainability implications.

9 CONSULTEES

Strategic Leadership Team
All Cabinet Members
All Select Committee Chairs
Head of Legal Services

10 BACKGROUND PAPERS

None

11 AUTHOR

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Appendices (attached below)

- Appendix 1 Stronger Communities Select Revenue Monitoring
- Appendix 2 Economy & Development Select Revenue Monitoring
- Appendix 3 Adult Select Revenue Monitoring
- Appendix 4 Children & Young People Select Revenue Monitoring
- Appendix 5 Mandated Savings Progress Report
- Appendix 6 School Reserves

Stronger Communities Select Portfolio Revenue Monitoring Commentary

(£1,131k net underspend, an improvement of £381k since month 2)

1.1 Chief Executives Unit (£110k overspend)

Legal division exhibit a £62k overspend, the increase on previous shortfall in land charges income, and unanticipated software costs has been caused by anticipation of extra Social care legal costs. **Governance, democracy and support** estimate an increased net £48k deficit due to additional staff costs at Contact centre to resolve teething issues with revised waste arrangements.

2.1 Resources Directorate (£95k overspend)

Finance Division predict an underspend of £47k, predominantly net predicted savings in Revenues and Exchequer sub division caused by vacancies and merchant card and cash fees being less than anticipated. **IT** predicts an **£45k underspend**, due to laptop purchases being capitalised being more significant than the deficit introduced by the shortfall in annual SRS contribution and the social care system replacement project costs needing to be met. **People services** predicts **£6k deficit**, the net effect of an under recovery in Raglan Training external income (there are extra costs associated with HR/payroll system being retendered which are currently compensated by underspends in corporate training and extra capacity introduced by Resources Directorate restructure that evidence an underspend as posts haven't yet been filled). **Corporate Landlord division** exhibited a net **£2k deficit** which hides large variances within monitoring, savings accrue from delay in staffing restructure, extra income from solar farm, and capitalisation of building maintenance costs, which compensate for pressures in cemeteries, industrial units, and county farms. Also income from commercial investments is less than budgeted due to void levels currently. **Future Monmouthshire** exhibits a **£179k deficit**, being the proportion of digitisation, travel and agency cost savings not yet attributable to particular services.

2.2 The 2019-20 budget process assigned £1.34m savings to Resources Directorate. All are anticipated to be achieved, other than the following exceptions.

- A shortfall (£56k) in the extent of income from Commercial investments returns against the amount presumed in revenue budget.
- The 2019-20 budget process attributed a further 10% saving in travel costs (£50k) to be facilitated and apportioned by Future Monmouthshire colleagues. This hasn't been achieved to date.

2.3 Resources Director's Perspective

Whilst the directorate has endeavoured to contain and reduce expenditure to support the overall Authority's overspend position a number of in-year challenges are being faced and that has seen a forecast £106k under spend at month 2 adversely swing to a forecast £95k over spend at month 7.

The main variances are outlined in 2.1 above. The transparency of the forecast has not been aided by the implementation of the directorate restructure that was approved by Cabinet in September. With regards to the restructure a delay in additional income and fee generation has only been partially offset by vacancy savings from new posts not being filled. Work is continuing to reduce a forecast income shortfall resulting from void lettings at Innovation House of £144k.

The solar farm has seen previously reported and forecast increased income over budget of £100k reduced to £25k as a result of one-off in-year issues with productivity and performance that have now been resolved.

In terms of commercial income, Newport Leisure Park is outperforming the £400k saving target by £48k. However, Castlegate is reporting a shortfall against budget income of £56k as a result of vacant units. However, this should be seen as part of a balance portfolio that is already contributing in excess of £600k of net income to the Authority.

An income shortfall at Raglan Training Centre of £51k results from reduced external course income. Work is being undertaken to mitigate this loss and a review is currently being undertaken to put the centre on a profitable footing going forward.

Services across the directorate continue to press down on cost and non-essential spend and it is hoped that the over spend can be managed down by the end of the financial year. However, at this stage it not prudent to offer a more optimistic outlook and the in-year position remains challenging.

3.1 Corporate (£461k underspend)

The net effect of the unutilised redundancy budget (£442k) and additional Fire pension costs being borne by central government (£180k) compensating for addition pension strain costs, extra coroners staffing, loan brokerage fees and 2019-20 uplift in insurance premia costs caused by 2018-19 activity. Please note the cost of redundancies unless subject to the traditional 2 stage approval process agreed with members show as overspends within service budgets.

4.1 Appropriations (£291k underspend)

Reserve usage is traditionally adjusted in both Appropriations and service Directorates to avoid any artificial variances. This tends to be the main source of adjustment since the previous monitoring period. The Treasury budget underspend is a mixture of circumstances, interest returns and related cash balances being greater than anticipated, delays in capital projects resulting in reduced minimum revenue provision costs which accrue generally from the year after assets become operational, and reduced net interest costs due to recurrent short term borrowing rates being less than longer rates.

4.2 With regards to budget savings performance

- The interest receivable saving has been outperformed
- But as part of 2019-20 budget deliberations, it was also planned to set aside sufficient receipts to reduce minimum revenue provision payments by £120k. However the Crick Road element of the receipts balance (£2.7m) is effectively fettered from use by a negotiated condition that compels, upon request, the Council to repay the receipt back to Melin should it not be in a position to facilitate a workable and affordable drainage solution for the site. Consequently it would be imprudent to set aside that balance or use it to afford capital expenditure until that condition has fallen away. As a result, the related net saving of £120k from receipts being used to replacing borrowing in affording purchase of short life assets and avoid resulting minimum revenue provision is no longer appropriate.

5.1 Financing (£584k underspend)

This results from an anticipation of an increased Council tax base due to new housing above budget (£467k), together with an estimate that Council tax benefit budget will be undersubscribed (£117k benefit) based on 7 months activity payments.

Economy & development Select Portfolio Revenue Monitoring Commentary
(£719k net overspend)

1.1 Enterprise Directorate (£695k net overspend)

Business growth and enterprise predict a net **£56k underspend**, being caused by net vacancy savings. The forecast presumes no variance to Events or Borough theatre activities, but please note there is still no formal Events strategy to indicate how events income will contribute a holistic benefit in sustaining services. This remains similar to the Borough Theatre situation.

Planning & Housing (net £312k overspend) – the large movement in adverse variance since month 2 is caused predominantly by Highways development and car parking moving into this division. There is a deficit to car parking of £413k, which has been mitigated by staff savings within the service of £163k, to result in a net cost of £250k. The remainder of the deficit results from planning development income being less than budgeted, and declining renovation grant referrals resulting in less income for the housing service.

Tourism, leisure & culture - Monlife (£109k overspend) – The net imbalance is predominantly caused by deficiencies within Outdoor Education Service in the form of inadequate income and £40k redundancy costs.

Operations forecast a collective £247k overspend. The position for each of main Operations areas is as follows, Transport Garage and Cleaning breakeven, Catering £50k surplus, Passenger Transport £405k deficit, Waste and Streetscene £61k deficit, and Highways £169k surplus (the net result of redirecting revenue expenses to be afforded by additional capital funding, a mild winter prediction, and lighting column replacement programme reducing costs).

1.2 The 2019-20 budget process assigned £1.48m savings to Enterprise Directorate. All are anticipated to be achieved, other than the following exceptions.

- Delays to the implementation of budget proposals introduces shortfall against savings of £61k.
- Shortfall in car parking savings (£91k) comes in the form of reduced (9 month) income as uplifted charges haven't yet taken effect from changes to car parking arrangements and 10 months saving in respect of civic amenity savings agreed.
- The savings agenda within PTU were significant and wide ranging and involved significant officer time outside of core PTU team. Latest anticipation from a current retendering exercise still suggests a £194k shortfall against savings expectations.
- Monlife reported net £264k savings as a result of outsourcing service, £205k of which are reported as undeliverable by the service as a result of the decision to retain Monlife within Council structures.

1.3 Enterprise Director's Perspective

Enterprise and Monlife is forecasting to overspend by £611,709. The position could change before the end of the financial year as further consideration is given to the displacement of costs to our capital programme. Departmental performance is as follows:

Our main areas of concern continue to be Car Parks and Passenger Transport Unit (PTU) who are both overspending by £412,857 and £405,211 respectively.

Car Park income continues to be an issue where pay & display income is down against the budget. Delays in implementing the 2019-2020 price increases (they will not come into effect until January) mean that the MTFP mandate savings will not be met in full. Our civil parking enforcement income target has also not been met, a lack of staffing on the ground in the early part of the financial year has meant that penalty notice income is down, this coupled with cash collection duties, increased costs of staffing, software, monitoring fees to RCT, equipment and uniforms means we will not meet our budget this year. The CPE unit is now near operating at full capacity and cash collection duties have been reallocated. The team is working very hard between now and year end to limit losses. In addition, the service has also had to incur £30k of redundancy costs.

The passenger transport unit is in adverse position due to a number of factors. The authority has set up an officer programme board to review all aspects of PTU provision in order to improve the service position. The operational arm of home to school section is forecast to overspend by £105k due to its inability to achieve the DPS Tendering savings built into the 19-20 MTFP. ALN transport is forecast to overspend by £148k this relates to increased external contract prices along with additional pupils intake during September 2019. The external schools contract is forecast to overspend by £85k. This overspend relates to increased pupil numbers from 18-19 to 19-20 however this has been partly offset through route optimisation which reduced 20 contracts. The private hire service is forecast to under recover income against its income target by £67,000. Work will continue within this section to look at its internal fleet and work force to maximise efficiency but these savings are unlikely to be delivered in this financial year.

Development Management is projecting to overspend by £57,801. It is forecasting an estimated shortfall in income. Recent Welsh Government decisions and policy direction mean that a number of applications expected at M2 are now unlikely to be submitted. The income shortfall has been offset partly from a small saving in supplies and services and part savings from two senior posts.

Highways Development & Flooding is forecasting to underspend by £163,000. This is mainly due to staff savings, where additional posts added as part of a recent restructure have been held vacant to mitigate the income pressures elsewhere in the service. There is also increased income from road closures and capital fees. These have been offset by overspends in flooding as a reduced grant has caused a pressure and in addition the service has also had to incur £47k of redundancy costs.

It is good to see that business growth and enterprise are forecasting to return an under spend. These are due to grant windfalls and staff vacancies which have assisted the overall portfolio position.

MonLife is predicted to be overspent by £108,547 this financial year. The bulk of this overspend lies within the Outdoor Education Service (150k) which is currently under review. The service withdrew from one site in 2019 and the resultant restructuring has resulted in a one-off redundancy payment of 42k. The loss of NCS as a key client has serious implications for the service for both now and for future years and there is a general decline in the number of users days as austerity has had an impact on bookings.

A series of measures are being undertaken to reverse this decline with action plans in place and assistance and advice sought from Outdoor Activity Specialists. The results of the review and its recommendations will form the basis of a future report to Cabinet in 2020.

The initial budget also included a £205,000 saving from outsourcing the service but the decision to keep the service in house and the adoption of the Ealing ruling now means that

the VAT benefit for the year is likely to be an extra £272,000 resulting in a net benefit of £67,000. Some of this benefit will be used to fund the new posts within this financial year for which future funding has been secured by the approval of the 98k funding in next year's MTFP.

Other areas of overspend have occurred where the service has not been able to deliver the 2% vacancy factor which has proven difficult in front line services such as Leisure Centres where it is essential to replace staff who absent through sickness or annual leave.

2.1 Social Care & Health (£24k overspend)

Public Protection (£6k overspend) – predominantly the net effect of a static establishment and inability to derive the inherent 2% vacancy efficiency/saving built into budget.

Adult Select Portfolio Revenue Monitoring Commentary
(Net £836k overspend)

1.1 Social Care & Health

Adult Services (£211k overspend) – resulting from net staffing pressures at Severn View, a reduced demand for Community meals, and pressure within domiciliary care market that necessitates a greater degree of Council provided service, both of which are compensated in part by management savings and savings to individual support services arrangements and Budden Crescent costs.

Community Care (£676k overspend) – net effect of adult disability services that was compensated by adhoc WG grant at month 2, but now introduces £536k net pressure, alongside a £140k continuing health care case that service colleagues anticipate won't now be afforded by Health budget..

Commissioning (£52k underspend) – caused predominantly by staff vacancies.

Resources (£1k overspend) – minor adhoc costs.

1.2 The 2019-20 budget process assigned £1.2m savings to Adult related social care. All are anticipated to be achieved, other than the following exception.

- Colleagues had volunteered recovery of additional costs through subsequent property sales. They are currently obtaining legal counsel opinion about such and record the saving as delayed.

1.3 Social Care & Health Director's Perspective

We are predicting a £3.635M overspend, after accounting for a one off £738K Social Care Workforce and Sustainability Grant from Welsh Government, use of Intermediate Care Funding to the tune of £234K and savings deducted from the budget totalling £1.246M as part of the budget setting process. In real terms the overspend position, if not for this one off funding, would be £4.7M.

The Adult Services division is forecast to overspend by £837K, with continued demand for domiciliary care placing pressure on Care at Home services and an emerging pressure of £1.2M within the Adult with Disabilities service. At the 31st October 2019, 773 weekly care hours were awaiting brokerage from reablement which presented a reduced spend on the domiciliary care budget, but hides the additional need for residential and nursing placements, especially with the increased capital threshold limit, and that domiciliary care is being accommodated within the internal care at home division. The Adults with Disabilities budget, which caters for younger adults with learning and physical disabilities, have seen an increased need for placements, with 8 this year and in total 36 in excess of £1,000 per week. The demand on the Adults with Disabilities services stems from a variety of reasons such as an ageing carer population now requiring the cared for person to have services, a move towards independence and demand for residential and/or college placements, coupled with transitional movement of clients from Children's to Adults as they move through the care system. The largest bulk of the directorate budgeted savings have been

levied against the Adults budget which, at this early stage of the financial year, are mainly predicted to be met.

At month 2 Children's Services are forecasting a £2.774M overspend, experiencing significant demands placing pressure on the placement budget, plus the knock on effect in the associated legal and transport provision to support care packages and the need to cover internal staff shortages. Since the start of this financial year there has been a 14% increase in LAC numbers, increasing from 173 to 197 at the end of October 2019. With the increased demand comes added pressures on other services such as legal and transport provision, contact and staffing, with extended reliance on agency staffing as a consequence.

Public Protection continues to strive to remain within its budget allocation, predicting a £24K overspend at month 7, mainly as a result of an inability to meet the 2% staff efficiency saving on its employee budgets.

Children & Young People Select Portfolio Revenue Monitoring Commentary
(Net £3,610k overspend)

1.1 Social Care & Health (£2.774m overspend)

This can be a fairly volatile area to manage budget wise, with individual placements potentially having a significant effect. In comparison to 2018-19 activity which was £1.45m overspend, the 2019-20 forecast indicates a worsening position. The service concludes pressures resulting from a greater volume of placements and related staff and transport costs. To assist members in more detailed understanding of the forecast the comparative volume of placements between 2018-19 and 2019-20 is,

2019/20					
Service Area	Current Activity	Current Cost to	Average Annual Cost of	Assumed Activity	Year End Forecast
	M7	M7	Support		
		£	£		£
In-house Fostering LAC	83	609,497	12,443	83	1,032,807
External Placements LAC	65	2,560,479	78,283	68	5,323,248
External Placements Non LAC	4	279,503	110,284	4	441,135
YP Accommodation - LAC	18	293,389	25,760	18	463,677
CAOs/SGOs Non LAC	56	262,599	7,990	56	447,434
2018/19					
Service Area			Average Annual Cost of	Activity at year end	Year End Outturn
			Support		
			£		£
In-house Fostering LAC			13,187	61	804,426
External Placements LAC			73,791	55	4,058,498
External Placements Non LAC			74,837	3	224,511
YP Accommodation - LAC			27,135	23	624,094
CAOs/SGOs Non LAC			7,439	53	394,281

This suggests the main reasons for increased costs are a forecast increase in the volume of looked after children placements (up 35 cases on 2018-19 outturn but with limited variation in average unit costs between years), and in respect of non-looked after placements, there is more limited case volume volatility but a far higher average unit cost in 2019-20.

However the range of annual unit costs incurred per case can be highly variable depending upon the complexity of the presentation. To provide some context to the average unit costs table above, the range of unit costs per service activity is also provided as comparison for 2019-20.

2019/20			
Service Area	Annual Equivalent - Individual Placement Cost Range (Lowest/Highest)		Notes
	£	£	
In-house Fostering LAC	11,752	33,800	Only one carer paid £33,800 (transferred from an IFA)
External Placements LAC	31,652	308,508	
External Placements Non LAC	49,017	138,922	
YP Accommodation - LAC	7,320	171,600	
CAOs/SGOs Non LAC	577	14,508	Costs are after deduction of child-related benefits
2018/19			
Service Area	Annual Equivalent - Individual Placement Cost Range (Lowest/Highest)		Notes
	£	£	
In-house Fostering LAC	12,150	33,800	Only one carer paid £33,800 (transferred from an IFA)
External Placements LAC	31,565	308,056	
External Placements Non LAC	48,950	136,037	
YP Accommodation - LAC	3,219	199,892	
CAOs/SGOs Non LAC	4,773	12,096	Costs are after deduction of child-related benefits

Youth offending team partnership (breakeven) – this partnership is managed as a “trading entity such that any over or underspends accrue to a specific earmarked reserve. No variation is revenue budget activity is foreseen at month 2.

- 1.2 The 2019-20 budget process calculated that Children’s services would receive £41k from Welsh Government disaggregating £2.3m of additional resourcing notified by WG ministers. To date the service reports not having receive such. Colleagues have been requested to confirm directly with Welsh Government whether such resourcing will be forthcoming.
- 1.3 Social Care & Health Director’s Perspective

We are predicting a £3.635M overspend, after accounting for a one off £738K Social Care Workforce and Sustainability Grant from Welsh Government, use of Intermediate Care Funding to the tune of £234K and savings deducted from the budget totalling £1.246M as part of the budget setting process. In real terms the overspend position, if not for this one off funding, would be £4.7M.

The Adult Services division is forecast to overspend by £837K, with continued demand for domiciliary care placing pressure on Care at Home services and an emerging pressure of £1.2M within the Adult with Disabilities service. At the 31st October 2019, 773 weekly care hours were awaiting brokerage from reablement which presented a reduced spend on the domiciliary care budget, but hides the additional need for residential and nursing placements, especially with the increased capital threshold limit, and that domiciliary care is being accommodated within the internal care at home division. The Adults with Disabilities budget, which caters for younger adults with learning and physical disabilities, have seen an increased need for placements, with 8 this year and in total 36 in excess of £1,000 per week. The demand on the Adults with Disabilities services stems from a variety of reasons such as an ageing carer population now requiring the cared for person to have services, a move towards independence and demand for residential and/or college placements, coupled with transitional movement of clients from Children’s to Adults as they move through the care system. The largest bulk of the directorate budgeted savings have been

levied against the Adults budget which, at this early stage of the financial year, are mainly predicted to be met.

At month 2 Children's Services are forecasting a £2.774M overspend, experiencing significant demands placing pressure on the placement budget, plus the knock on effect in the associated legal and transport provision to support care packages and the need to cover internal staff shortages. Since the start of this financial year there has been a 14% increase in LAC numbers, increasing from 173 to 197 at the end of October 2019. With the increased demand comes added pressures on other services such as legal and transport provision, contact and staffing, with extended reliance on agency staffing as a consequence.

Public Protection continues to strive to remain within its budget allocation, predicting a £24K overspend at month 7, mainly as a result of an inability to meet the 2% staff efficiency saving on its employee budgets.

2.1 Children and Young People (net £871k overspend)

Service colleagues report a surplus within **Schools budget division** caused by an excess of ad hoc WG funding to assist with Teacher pension funding totalling **£138k surplus**. Similarly **Resources division** indicates **£247k surplus** reflecting a reduced use of the schools redundancy budget (£100k surplus) and an adhoc release of reserve funding back into the main revenue budget activity (£135k benefit). These savings are not sufficient to compensate **Standards division overspend of £1.37m**, up £646k since month 2. The overspend is the consequence of reduced recoupment income for Mounton House (£300k shortfall), A shortfall in breakfast club activities caused by increase in cost and reduction in income (£120k), increased out of county placement costs (£380k) and additional support to schools (£531k). The pressure on ALN budgets is set to continue given impending widened statutory definition of additional learning needs.

2.2 The 2019-20 budget process assigned £1.2m savings to Children & Young people Directorate. All are anticipated to be achieved, other than the following exception.

- Children and Young people Directorate colleagues reported a £26k shortfall in anticipated income from breakfast club income.

2.3 Children & Young People Director's Perspective

The Directorate's Month 7 position is a forecasted overspend of £870,892 against the budget, which is an increase on the month 2 forecast overspend of £479,689.

The majority of this additional overspend is due to the Additional Learning Needs (ALN) Budget, which continues to remain under significant pressure and has an increased overspend of £626,625 on the Month 2 position. This is largely due to the following:-

- School Action Plus: £306,065 of the overspend relates to early identification of additional needs, as a result of the ALN Act. This continues to challenge the Welsh Government's assumption that the Act is cost neutral.
- Independents: £310,915 of the overspend is due to increased placement costs.








We have identified areas within the Directorate where we have been able to make savings, which has reduced the overall overspend. This includes £113,000 for Post 16 Pension grant














from Welsh Government and £51,000 relating to teachers pay award. Both of the above have already been funded via the Medium Term Financial Plan. An additional £100,000 for School based redundancies, taking the total saving to £200,000 in year. This is due to lower than anticipated redundancy costs.




Where appropriate all schools requiring a recovery plan have met to agree a plan. These plans will be closely monitored to ensure that the actions are taken to meet the requirements of the plan.









Savings Matrix






Disinvestment by Directorate 2019-20	2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable YTD
REVENUE MONITORING 2019-20	£000	£000	£000	£000
Children & Young People	(1,234)	(1,208)	0	(26)
Social Care & Health	(1,246)	(1,115)	(90)	(41)
Enterprise	(1,480)	(930)	(152)	(399)
Resources	(1,342)	(1,236)	(106)	0
Chief Executives Units	(106)	(46)	(60)	0
Corporate Costs & Levies	0	0	0	0
Appropriations	(282)	(162)	0	(120)
Financing	(756)	(756)	0	0
DIRECTORATE Totals	(6,446)	(5,453)	(408)	(586)










Children & Young People		2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable	Traffic Light based Risk Assessment	ASSESSMENT of Progress
		£000	£000	£000	£000	£000	
CYP 1	Federated school model	(23)	(23)				Saving achieved
CYP 3	Investigate options to revise running and budgeting of Gwent Music - Schools	(40)	(40)				Close working with Gwent Music has identified where the savings can be achieved
CYP 4	Fees and charges - Before School Club - Schools. Residual effect of 2018-19 budget proposal, reflecting 5 months activity at £1 pd	(72)	(46)		(26)		Lower take up of paid childcare element has resulted in a shortfall on the income
CYP 6	Continuation of inclusion review (incl Mounton Hse)	(275)	(275)				Full savings have been achieved
CYP 7	Nursery Provision, double counting topped up schools Jan 19 - March, already provided every Sept	(40)	(40)				Full savings have been achieved
CYP 11	Teachers Pension Scheme - increased rates - prudent assumption of funding from WG at 60%	(475)	(475)				Grant income has been received to offset this
CYP 11	Teachers Pension Scheme - increased rates - prudent assumption of funding from WG at 40%	(309)	(309)				Grant income has been received to offset this
CHILDREN & YOUNG PEOPLE Budgeted Savings Total 2019-20		(1,234)	(1,208)	0	(26)		






Social Care & Health		2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable	Traffic Light based Risk Assessment	ASSESSMENT of Progress
		£000	£000	£000	£000	£000	
SCH 1	Practice change- continue the transformation of practice. Early help, reablement, better life planning and realigning provision to meet personal outcomes .	(536)	(536)				
SCH 2	Fairer charging weekly threshold increases from £70 to £80 generating income following means test	(129)	(129)				
SCH 3	Respite Care - income generation from Fairer charging threshold.	(9)	(9)				
SCH 4	Increase income budget for Mardy Park to reflect additional income from new sc33 agreement	(36)	(36)				
SCH 5	Adults transport budget realignment as people use own transport solutions	(15)	(15)				
SCH 6	Realign Drybridge Gardens budget , based on M5 underspend position	(11)	(11)				
SCH 7	Reduce Individual support service (ISS) staffing costs following end of current two year detriment	(6)	(6)				
SCH 8	Efficient rota management @Budden Crescent following recent review	(20)	(20)				
SCH 9	Continuing Health Care (CHC) Adult - Health recoupment	(100)	(100)				
SCH 10	Budget to represent care home fee income from property sales	(160)	(160)				
SCH 11	Additional charges recovered from property	(90)	0	(90)			Awaiting Counsel direction
SCH 12	Children, Welsh government (WG) additional grant funding for Looked after children (LAC)	(41)	0		(41)		Due to extra demand and the cost involved £41K goes very little way if any to
SCH 13	Discretionary fees & charges uplift	(93)	(93)				
SOCIAL CARE & HEALTH Budgeted Savings Total 2019-20		(1,246)	(1,115)	(90)	(41)		



Enterprise		2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable	Traffic Light based Risk Assessment	ASSESSMENT of Progress
		£000	£000	£000	£000	£000	
18-19	OPS Grounds/waste - 1 year freeze of Head of waste p	40	40				Achieved
18-19	OPS Highways - displace core costs with grant	200	200				Achieved
ENT001	PLANHOUS – Development Mgt – Increased income from discretionary services	(13)	(13)				Achieved
ENT002	PLANHOUS - Development Mgt Press notice savings	(5)	(5)				Achieved
ENT003	OPS - Waste - Move to Re-usable bags for recycling. V	(45)	0	(45)			Cabinet decision to phase in this change so this saving is not achievable this year.
ENT004	OPS - Waste - Move to plastic bags instead of starch for food waste £30k per annum. Bags are going into Energy from Waste (EfW) regardless and contractor wants us to use plastic as easier to reprocess	(30)	(30)				Achieved
ENT005	Household waste recycling centre Day closures – Usk 2 days, Troy 2 days, Llanfoist 1 day, Five Lanes 1 day, circa £72k consequence	(72)	(60)	(12)			Only 10 out of 12 mths savings achieved due to delays
ENT008	OPS - Waste - Issue “Tax Disc” style permits to all residents with council tax to reduce cross border traffic of waste	(24)	(20)	(4)			Only 10 out of 12 mths savings achieved due to delays
ENT009	OPS Grounds/waste - Head of waste post, permanent removal from base.	(40)	(40)				Achieved
ENT010	OPS - Car Parks - Increase in charges - 10%	(90)	(30)	(60)			Only 3 months of savings currently achievable due to the length of consultation processes.
ENT014	OPS - Car Parks - Identifying additional car parking sites. Severn Tunnel Junction (requires investment)	(15)	0	(15)			The plans for Severn Tunnel Junction have changed dramatically so this income will not be achievable this year.




Enterprise		2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable	Traffic Light based Risk Assessment	ASSESSMENT of Progress
		£000	£000	£000	£000	£000	
ENT015	OPS - Car Parks - changing charging times 08.00-18:00	(3)	(1)	(2)			Only 3 months of savings currently achievable due to the length of consultation processes.
ENT016	OPS - Car Parks - Charging On a Sunday	(20)	(6)	(14)			Only 3 months of savings currently achievable due to the length of consultation processes.
ENT010-017	First year implementation costs of car parking proposals	106	106				Achieved
ENT018	OPS - Releasing spare budget funding from 18-19 Pay	(30)	(30)				Achieved
ENT019	OPS - Highways - Generate additional turnover through expansion of workforce to undertake more private/grant work. Would require additional investment.	(50)	(50)				Achievable
ENT020	OPS – Highways – Review of disposal of Highways arisings	(25)	(25)				Still undertaking review into proposal to achieve this. Delay could affect ability to fully meet target, although Highways will look at other means to manage shortfall.
ENT021	OPS - Streetlighting - rearranging of the funding of previous LED SALIX Loans	(38)	(38)				Achieved
ENT022	OPS - PTU Dynamic purchasing system (DPS) Retendering Savings.	(194)	0		(194)		Early indications are that the changes required to make this saving will happen too late in the year to have any benefit in 19/20

Enterprise		2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable	Traffic Light based Risk Assessment	ASSESSMENT of Progress
		£000	£000	£000	£000	£000	
ENT023	ECO - Community & Pships - Staff and Supplies & servi	(30)	(30)				Achieved
ENT024	ADM/MONLIFE savings	(205)	0		(205)		Net saving based on benefits gained by Mon Life moving into charity status (NNDR/Gift Aid/Vat), as this is no longer going ahead the savings are unachievable.
ENT025	ADM/MONLIFE fees & charges uplift	(59)	(59)		0		Achieved
ENT025	Discretionary fees & charges uplift	(27)	(27)				Achieved
ENT026	Headroom to capitalise Highways expenditure	(812)	(812)				Achieved
ENTERPRISE Budgeted Savings Total 2019-20		(1,480)	(930)	(152)	(399)		

Chief Executive's Unit		2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable	Traffic Light based Risk Assessment	ASSESSMENT of Progress
		£000	£000	£000	£000	£000	
CEO001	GOVDEMSUP - Releasing budget saving on Wales local government association (WLGA) Subscription	(3)	(3)				Achieved
CEO002	GOVDEMSUP - Reduction in annual grant provided to Monmouth CAB (1k), releasing budget saving (3k)	(1)	(1)				Achieved
CEO003	GOVDEMSUP - Additional Income from Caldicot Hub - Desk Leasing Scheme	(2)	(2)				Achieved
CEO004	GOVDEMSUP - Policy - Net Staff Savings from not filling admin post	(3)	(3)				Achieved
CEO005	GOVDEMSUP - Community Hubs - Cross-subsidy with new income from Com Ed external	(25)	(25)				Achieved
Page 35							
CEO006	GOVDEMSUP – Contact Centre – Integrated Customer Communications	(60)	0	(60)			Delays in restructuring the service and increases in calls have meant that any potential savings have been negated by the requirement to bring in agency staff to cover staff sickness and vacant posts. This saving will not be made this financial year
CEO007	GOVDEMSUP - Members - Chairman's charity - Reduce/remove MCC Subsidy	(8)	(8)				Achieved
CEO008	GOVDEMSUP – Make wider use of Chairmans car to enable a release of a pool car within MCC	(3)	(3)				Achieved
CEO009	Discretionary fees & charges uplift	(1)	(1)				Achieved
CHIEF EXECUTIVES' UNIT Budgeted Savings Total 2019-20		(106)	(46)	(60)	0		

Resources		2019/20 Budgeted Savings	Value of Saving forecast at Month 7	Delayed Savings	Savings deemed Unachievable	Traffic Light based Risk Assessment	ASSESSMENT of Progress
		£000	£000	£000	£000	£000	
RES001	CORPLLORD Estates RE-FIT Energy Savings (net after funding repayments)	(25)	(25)				Achieved
18-19	RES (Procurement - supplementary duplicate payment review) - one off saving in 18-19 - needs to come back out	25	25				Achieved
RES002	Central Services Recharge to Monlife (gross, £143k pressure accomodated in 2018-19 budget)	(704)	(704)				As MonLife is now staying in-house this has been offset with an opposite pressure so nil effect.
RES003	Commercial property income - additional acquisitions - rental income above borrowing and other costs	(400)	(400)				Achieved
RES004	Commercial property income - Castlegate - create sinking fund through wider reserve replenishment from one-off VAT savings to afford release of annual net income to revenue account	(170)	(114)	(56)			Saving assumed 100% rental, currently we have some vacant units that are not producing any income so an element of saving will be delayed until we fill all our units.

Resources		2019/20 Budgeted Savings £000	Value of Saving forecast at Month 7 £000	Delayed Savings £000	Savings deemed Unachievable £000	Traffic Light based Risk Assessment £000	ASSESSMENT of Progress
RES005	Further Travel cost reduction (10%) to be allocated via Future Mon	(50)	0	(50)	0		Total saving forecast be achieved by 31st March 2020. Measures currently being implemented to reduce travel expenses across the authority comprise: Accommodation Review including reallocation of Social Care from Magor to Usk <ul style="list-style-type: none"> • Accommodation rationalisation • Area based working • Route optimisation • Pool car review • Digital enabling for members and officers, including, Skype, laptops, smart phones, tablets, mobile apps etc. • Refocus on agile working and the ability to work seamlessly from any location.
RES006	Discretionary fees & charges uplift	(18)	(18)				Achievable
RESOURCES Budgeted Savings Total 2019-20		(1,342)	(1,236)	(106)	0		

Corporate Costs & Levies		2019/20 Budgeted Savings £000	Value of Saving forecast at Month 7 £000	Delayed Savings £000	Savings deemed Unachievable £000	Traffic Light based Risk Assessment £000	ASSESSMENT of Progress
		0					
CORPORATE COSTS Budgeted Savings Total 2019-20		0	0	0	0		
Appropriations		2019/20 Budgeted Savings £000	Value of Saving forecast at Month 7 £000	Delayed Savings £000	Savings deemed Unachievable £000	Traffic Light based Risk Assessment £000	ASSESSMENT of Progress
APP001	Interest Receivable	(162)	(162)				
APP002	Minimum revenue provision (MRP) savings from capital receipts set aside - to be confirmed	(120)	0		(120)		The proposal involved use of Crick Road receipt, however legal agreement fetters its use until drainage solution secured
APPROPRIATIONS Budgeted Savings Total 2019-20		(282)	(162)	0	(120)		
Financing		2019/20 Budgeted Savings £000	Value of Saving forecast at Month 7 £000	Delayed Savings £000	Savings deemed Unachievable £000	Traffic Light based Risk Assessment £000	ASSESSMENT of Progress
FIN001	Council tax base increase - further increase anticipated beyond CT1 taxbase	(40)	(40)				
FIN001	Council Tax Reduction Scheme activity saving	(110)	(110)				
FIN002	Anticipated "floor" change to Aggregate external funding (AEF) (0.5% improvement)	(468)	(468)				
FIN003	Final "floor" change to 0.3%	(138)	(138)				
FINANCING Budgeted Savings Total 2019-20		(756)	(756)	0	0		

Appendix 6

Individual Schools Reserves

	Opening	Estimated	Forecast		Recovery
	Balance	usage	Closing		Plan
	2019-20	based on	Balance		Yr end
	(surplus)/	Month 7	2019-20		Target
	deficit	(surplus)/	(surplus)/		2019-20
	deficit	deficit	deficit		(surplus)/
					deficit
<u>Abergavenny cluster</u>					
E003 King Henry VIII Comprehensive	82,797	136,804	219,601		71,901
E073 Cantref Primary School	(88,391)	(412)	(88,803)		
E072 Peri View Primary School	(80,000)	7,056	(72,944)		
E035 Cilwern Primary School	(55,251)	(9,228)	(64,479)		
E037 Goytre Fawr Primary School	(2,737)	(24,932)	(27,669)		
E093 Llanfoist Fawr Primary School	(14,342)	(7,522)	(21,864)		
E044 Llantillio Pertholey CiW Primary School (VC)	9,643	15,542	25,185		25,185
E045 Llanvihangel Crucorney Primary School	(34,341)	(2,003)	(36,344)		
E090 Our Lady and St Michael's RC Primary School (VA)	14,170	(28,628)	(14,458)		
E067 Ysgol Cymraeg Y Fenni	(51,306)	48,616	(2,690)		

		Opening	Estimated	Forecast		Recovery	
		Balance	usage	Closing		Plan	
		2019-20	based on	Balance		Yr end	
		2019-20	Month 7	2019-20		Target	
		(surplus)/	(surplus)/	(surplus)/		2019-20	
		deficit	deficit	deficit		(surplus)/	
		deficit				deficit	
Caldicot cluster							
E001 Caldicot School		65,013	120,372	185,385		188,407	
E068 Archbishop Rowan Williams CiW Primary School (VA)		(73,406)	(10,903)	(84,309)			
E094 Castle Park Primary School		23,772	(26,923)	(3,150)		(1,422)	
E075 Dewstow Primary School		(108,642)	20,258	(88,384)			
E034 Durand Primary School		(29,087)	16,493	(12,594)			
E048 Magor CiW Primary School (VA)		54,651	(15,949)	38,702		13,348	
E056 Rogiet Primary School		(20,015)	19,982	(33)			
E063 Undy Primary School		129,534	3,008	132,542		126,424	
E069 Ysgol Cymraeg Y Ffin		32,979	30,280	63,259		Pending	

		Opening	Estimated	Forecast		Recovery	
		Balance	usage	Closing		Plan	
		2019-20	based on	Balance		Yr end	
		(surplus)/	Month 7	2019-20		Target	
		deficit	(surplus)/	(surplus)/		2019-20	
		deficit	deficit	deficit		(surplus)/	
						deficit	
<u>Chepstow cluster</u>							
E002	Chepstow School	(50,661)	216,054	165,393		165,393	
E091	Pembroke Primary School	13,239	(989)	12,250		(209)	
E057	Shirenewton Primary School	(132,093)	41,810	(90,283)			
E058	St Mary's Chepstow RC Primary School (VA)	63,593	(6,463)	57,130		Pending	
E060	The Dell Primary School	(16,389)	(3,560)	(19,949)			
E061	Thornwell Primary School	53,722	(48,779)	4,943		(645)	

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	Opening	Estimated	Forecast		Recovery
	Balance	usage	Closing		Plan
	2019-20	based on	Balance		Yr end
	(surplus)/	Month 7	2019-20		Target
	deficit	(surplus)/	(surplus)/		2019-20
	deficit	deficit	deficit		(surplus)/
	deficit	deficit	deficit		deficit
Monmouth cluster					
E004 Monmouth Comprehensive	538,326	(58,749)	479,577		487,767
E032 Cross Ash Primary School	(54,150)	11,616	(42,534)		
E092 Kymin View Primary School	(5,607)	(23,245)	(28,852)		
E039 Llandogo Primary School	83,516	94,142	177,658		(1,141)
E074 Osbaston CiW Primary School (VC)	(6)	27,411	27,405		Pending
E051 Overmonnow Primary School	18,473	602	19,075		Pending
E055 Raglan CiW Primary School (VC)	108,451	(59,955)	48,496		64,622
E062 Trellech Primary School	(71,983)	29,864	(42,119)		
E064 Usk CiW Primary School (VC)	(9,911)	(22,096)	(32,007)		

	Opening	Estimated	Forecast		Recovery
	Balance	usage	Closing		Plan
	2019-20	based on	Balance		Yr end
	(surplus)/	Month 7	2019-20		Target
	deficit	(surplus)/	(surplus)/		2019-20
	deficit	deficit	deficit		(surplus)/
	deficit				deficit
Special Schools					
E020 Mounton House Special School	(141,505)	66,950	(74,555)		4,947
E095 PRU	(19,652)	93,717	74,065	Pending	

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SUBJECT: Code of Practice – Ethical Employment in Supply Chains

MEETING: Cabinet

DATE: 6th November 2019

DIVISION/WARDS AFFECTED: All

1. PURPOSE:

In March 2017, Welsh Government produced a “ Code of Practice, Ethical Employment in Supply Chains”. It is the intention of Welsh Government that all public, private and third sector organisations, in receipt of Welsh public sector funding adopt the Code.

The Code of Practice was developed in response to the Modern Slavery Act 2015 and the Well-being of Future Generations (Wales) Act 2015 and has been designed to ensure that workers in public sector supply chains are employed ethically and in compliance with both the letter and spirit of UK, EU and international laws.

2. RECOMMENDATIONS:

1. To approve sign up to the Code of Practice Ethical Employment in Supply Chains.
2. To approve the establishment of a working group with representatives from Procurement, Social Services Commissioning, Safeguarding, Corporate Training, Economic Development, Human Resources, and Legal Services to create an action plan and to develop and monitor the required outcomes.

3. KEY ISSUES:

The Welsh public sector spends around £6bn every year on goods, services and works involving international supply chains. A huge range of goods, works and services are purchased by every part of the public sector but the uniting factor is that people are involved in each stage of these supply chains.

It is therefore vital that, at every stage, there are good employment practices for the millions of employees. Good employment practices, which empower and reward workers, help to improve the quality of life of people here in Monmouthshire, Wales and further afield and, in turn, result in better quality goods, works and services.

Although slavery was outlawed many years ago, and is illegal throughout the world, it is an endemic problem in some industries and in some parts of the world. Indeed, cases of people being held in conditions of modern slavery have been discovered within Wales. We must

therefore do more to ensure these practices cannot take place in Monmouthshire, Wales and in our public sector supply chains across the world.

The Code of Practice covers the following salient employment issues:

- Modern Slavery and human rights abuses;
- Blacklisting;
- False self-employment;
- Unfair use of umbrella schemes and zero hours contracts, and,
- Paying the Living Wage.

The Code of Practice has 12 commitments and can be summarised as follows:

1. To develop a written policy on Ethical Employment and the appointment of an Anti-Slavery Employment Champion.
2. A written Whistle-blowing Policy
3. Training for Modern Slavery and Ethical Employment Practices.
4. Ensure that procurement documentation references ethical employment considerations.
5. Work with suppliers in a manner that doesn't contribute to modern slavery or unethical employment practices.
6. An expectation that our suppliers will sign up to the Code of Practice.
7. To carry out periodic reviews of our third party expenditure to identify and address issues of modern slavery, human rights abuses and unethical employment practices.
8. Ensure that false self-employment is not undertaken and that umbrella schemes and zero hours contracts are not used unfairly.
9. Ensure that workers are free to join a trade union and that blacklisting is prohibited.
10. Consider paying all staff the Living Wage Foundation's Living Wage as a minimum and encourage suppliers to do the same.
11. Produce an annual written statement outlining the steps taken during the financial year, and plans for future actions, to ensure that slavery and human trafficking are not taking place in any part of our organisation and our supply chains.
12. Ensure that all those undertaking work on an outsourced contract are treated fairly and equally including staff that are transferred retaining their terms and conditions of employment and that other staff employed have comparable terms and conditions of employment.

4. EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):

By signing up to the "Code of Practice Ethical Supply Chains", there will be significant positive benefits, in particular for a prosperous Wales, A Healthier Wales, A more Equal Wales, A Wales of Cohesive Communities & a Globally Responsible Wales.

There are no negative impacts to signing up to the Code of Practice or delivery of the commitments.

5. OPTIONS APPRAISAL

Not applicable

6. EVALUATION CRITERIA

In line with commitment 11, the creation of an Ethical Supply Chain Working Group will be tasked with the production of an annual written statement which will outline the steps that have been taken over the previous 12 months and actions for the forthcoming 12 months. This information will be shared via the Council's website.

7. REASONS:

The "Code of Practice Ethical Employment in Supply Chains" has been established by the Welsh Government to support the development of more ethical supply chains to deliver contracts for the Welsh public sector and third sector organisations in receipt of public funds.

Evidence illustrates that unethical employment practices are taking place in supply chains throughout Wales and beyond.

This Code is designed to ensure that workers in public sector supply chains are employed ethically and in compliance with both the letter and spirit of UK, EU, and international laws. The Welsh Government expects all public sector organisations, businesses and third sector organisations in receipt of public sector funding to sign up to this Code of Practice.

8. RESOURCE IMPLICATIONS:

The successful implementation of the 12 commitments that make up the "Code of Practice Ethical Employment in Supply Chains" will not require any additional financial implications other than some dedicated officer time.

9. CONSULTEES:

Senior Leadership Team
Cabinet

10. BACKGROUND PAPERS:

Welsh Government Code of Practice Ethical Employment in Supply Chains 2017

11. AUTHOR:

Scott James
Strategic Procurement Manager

12. CONTACT DETAILS:

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SUBJECT:	OBJECTION REPORT CONCERNING THE PROPOSAL TO CLOSE MOUNTON HOUSE SPECIAL SCHOOL
MEETING:	CABINET
DATE:	8TH JANUARY 2020

1. PURPOSE:

- 1.1 This report seeks to conclude the statutory process relating to the proposed closure of Mounton House Special School.
- 1.2 Following the publication of statutory notices, this report also seeks to provide members with the details of any statutory objections received against the proposals to close Mounton House Special School

2. RECOMMENDATIONS:

- 2.1 That Members review the full content of this report and agree to the closure of Mounton House Special School with effect from 31st August 2020.

3. KEY ISSUES:

- 3.1 On 6th March 2019, Cabinet gave approval for the Council to engage in a statutory consultation process proposing the closure of Mounton House Special School.
- 3.2 The consultation process opened on 18th March 2019 for a period of 6 weeks (20 school days) concluding on 29th April 2019. A consultation report was produced summarising the comments and concerns raised during the consultation period, along with the Council's response.
- 3.3 On 18th September 2019, Cabinet received the consultation report and took the difficult decision to proceed to the next stages of the statutory process, namely the publication of Statutory Notices.
- 3.4 On 7th October 2019, the Council opened the Statutory Objection period through publication of Statutory Notices, a copy of which can be found within appendix 1 (Objection Report).
- 3.5 Copies of the Statutory Notices were published on or near the main entrance of Mounton House Special School, published on the Council's website, and either circulated electronically or posted to all statutory consultees / interested parties.

- 3.6 All statutory consultees and interested parties were advised of the 28 day window to submit a statutory objection as well as the means to do so. Consultees were reminded that any concerns raised at the consultation stage of this process would not be carried forward as statutory objections, as a separate submission is required during the 28 day objection period.
- 3.7 The window for submission of statutory objections closed on 5th November 2019 (28 days from date of publication) where 5 statutory objections were recorded as being received by the Council. To ensure compliance with the School Standards and Organisation Act 2013, an Objection Report has been produced and is attached under appendix 1. This report offers details of the statutory objections received along with the Council's response to these objections.
- 3.8 The summary of responses received during the consultation stage of this process alongside the 5 statutory objections received during the Objection Period shows some clear opposition to the Councils' proposals to close Mounton House Special School.
- 3.9 However, the Council continues to draw some clear recognition that the provision offered at Mounton House Special school in its current form is only meeting the needs of a small number of Monmouthshire learners and is therefore unsustainable.

4. OPTIONS APPRAISAL

- 4.1 Cabinet has two options available to it
- (a) To proceed with the closure for Mounton House Special School whilst ensuring appropriate provision for displaced pupils.
- (b) To reject the recommendations contained within this report and maintain the status quo in Mounton House Special School
- 4.2 The preferred option is option (a). The reasons set out below conclude that the status quo is not a reasonable option given the very low number of Monmouthshire children accessing the school and that the predominant need in Monmouthshire is now to support children with complex, neurodevelopmental challenges.
- 4.3 The future of Mounton House Special School has been unresolved for too long (as pointed out by the Governing Body in their consultation response) a further deferment will prolong uncertainty and not provide clarity to the children, parents & families and placing authorities that is required at this juncture.

5. REASONS:

- 5.1 Any decision to close a school is a difficult decision. In this instance and despite the response to the consultation exercise it is the right option to take at this time. Mounton House Special School has been in existence since 1970, its history has been as a Gwent resource and asset, created for an authority with a population of circa 600,000. Today it serves a Monmouthshire population of circa 100,000. Its scale and remit are no longer compatible with the needs of Monmouthshire. The four remaining Gwent authorities have all established and / or expanded their own provision in the recent past.
- 5.2 As set out above the needs of children in Monmouthshire are becoming increasingly complex. The provision that is required in Monmouthshire needs to offer greater flexibility and offer the capacity to provide bespoke service design. This complexity moves beyond the designations of ASD and SEBD and presents a challenge to all working with children and young people with additional learning needs. That said any presumption that Mouton House Special School could simply change its designation and accommodate pupils with a diagnosis of ASD simply because staff have experience of supporting children who present with challenging behaviour is not valid. The root causes of the behaviour manifest from different underlying conditions, one social and the other neurodevelopmental. These different origins of a presenting need require greater levels of training, experience and expertise.
- 5.3 The recent recovery of the school from being in need of significant improvement to being categorised as yellow is rightly recognised, as is the commitment that staff have shown to the pupils in the school. However, as a local authority we have a duty to provide support and an education to all of our pupils. The continued provision at Mouton House Special School is too limited to support the needs of the broad spectrum of Monmouthshire's vulnerable learners.
- 5.4 The costs associated with renewing Mouton House Special School are currently prohibitive. At this stage, and following recent discussions with the Welsh Government, the Band B Programme is closed to extensions from local authorities. If Cabinet were minded to include the renewal of Mouton House in the current Band B proposals at this moment in time it would necessitate a re-prioritisation of the Strategic Outline Programme and the movement of resource away from the Abergavenny proposal. Similarly, in order to achieve affordability in Band C investment in Mouton House would be weighed alongside any required investment in Chepstow School.

6. RESOURCE IMPLICATIONS:

- 6.1 The potential closure of Mouton House Special School will have financial implications for Monmouthshire. There will be a financial benefit of the closure however; there are several ongoing costs that will offset that potential benefit.

	Financial Year 19-20	Financial Year 20-21	Financial Year 21-22
Annual Delegated Budget 2019/20 Mounton House	1,260,020	525,008	0
Budgeted Recoupment	(518,786)	(216,161)	0
Net cost of provision	741,234	308,847	0
Future Costs of provision for KS3 & KS4 pupils – Max costs		156,112	232,727
Less: recoupment		(68,168)	(34,539)
Total cost KS3 & 4		93,944	198,188
Secondary School Behaviour Support	111,742	291,470	291,470
Draw on invest to save reserve	(111,742)		
Repayment of Reserve funding		46,973	64,769
Cost of proposal	£741,234	741,234	554,427
Current cost of Provision	£741,234	741,234	741,234
Net Financial Benefit	0	0	186,807

6.2 The benefit would also include the retention of any surplus budget held at the school. The projected year-end position for 2019/20 is £74,555.

6.3 The investment in the four secondary schools is to start in September 2019 as per the December 2018 Cabinet decision. In the current financial year, there will be a cost of £111,742. This paper requests that this is reserve funded from the 'invest to save reserve'. The funds will be replenished following the potential closure of Mounton House Special School or if necessary from a re-alignment of other CYP budgets.

6.4 There is the potential requirement for redundancies if the school closes. The Directorate will follow the Authority's protection of employment policy to ensure that all staff are afforded the maximum protection. The Directorate holds a central redundancy reserve of £300,000 and this will be used in the first instance to meet any costs associated with the closure of the school.

7. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING):

This is included in appendix 2.

8. CONSULTEES:

Senior Leadership Team
 Departmental Management Team
 Employee services
 Cabinet

9. BACKGROUND PAPERS:

Pupil Data
School and corporate budgets
School Organisation Code

10. AUTHOR:

Will McLean,
Chief Officer, Children and Young People

11. CONTACT DETAILS:

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sir fynwy

OBJECTION REPORT

Proposals to close Mounton House Special School

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1. Introduction

Monmouthshire County Council has a statutory duty to secure sufficient and suitable school places for children within its County, and in doing so ensure that resources and facilities are efficiently utilised to deliver the education opportunities that our children deserve.

The Council has a responsibility under the School Standards and Organisation (Wales) Act 2018 to consult with appropriate stakeholders when giving consideration to any significant school reorganisation proposals.

The Council recently engaged in a statutory consultation process relating to the delivery of provision for children with Social and Emotional Behavioural Difficulties (SEBD), in particular, the current provision offered at Mounton House Special School.

The purpose of undertaking the statutory consultation was to seek the views of our community, key stakeholders and partners on proposals to close Mounton House Special School.

A consultation report was produced to inform interest parties of the outcome of the consultation undertaken, and included the Council's response to comments and concerns raised during this consultation.

The Consultation report was considered by the Council's Cabinet on 18th September 2019, who agreed to proceed with next stages of the statutory process through means of the publication of Statutory Notices.

This Objection Report now represents the council's responsibilities in line with the School Standards and Organisation (Wales) Act 2018 to produce a report that summarises any statutory objections received together with the Council's response to these objections.

2. Distribution of the Consultation Report

This Objection Report has been published on the Monmouthshire County Council Website www.monmouthshire.gov.uk/schoolreorganisation. The following consultees and interested parties will be contacted directly to inform them of the publication of this document.

- Parents, Guardians and carers of all pupils at schools directly affected by the proposal
- Headteacher, staff and governors of schools directly affected by the proposal.
- Out of county Schools affected by the proposal.
- Pupils/Pupil Councils of schools directly affected by the proposal
- Headteachers of all schools in MCC area
- All MCC Members
- Welsh Ministers
- All MCC Town and Community Councils
- All MCC Assembly Members representing the area served by the school
- All Members of Parliament representing MCC area
- Directors of Education of all bordering LAs – Blaenau Gwent, Newport, Powys, Torfaen, Herefordshire, Gloucestershire
- Directors of Education of affected LA's – Caerphilly, South Gloucestershire, Merthyr, Bristol, Rhodda Cynon Taff, North Somerset, Somerset, Swindon, Vale of Glamorgan, Cardiff
- Principals of Coleg Gwent
- MCC Youth Service
- GAVO
- Monmouthshire Governors Association
- Teaching Associations
- Support Staff Associations
- Policy Officer (Equalities & Welsh Language)
- Welsh Government
- ESTYN
- Church in Wales Diocesan Trust, Director of Education
- Roman Catholic Diocesan Trust, Director of Education
- South East Wales Education Achievement Service
- Gwent Police and Crime Commissioner
- SNAP Cymru Parent Partnership Service
- Local Health Board
- All interested parties responding to this consultation leaving relevant electronic contact details

3. A reminder of our proposal

The Local Authority consulted on proposals to close Mounton House Special School. The proposed closure date was initially 31st December 2019 and then later amended to 31st August 2020 to minimise the disruption to pupils of closing mid-year.

Should the outcome of statutory processes determine that Mounton House Special School should close; the Council will consider the opportunities to invest in a new delivery model that meets the full range of needs of children and young people residing within the county who have Social and Emotional Behavioural difficulties.

4. Background to the Consultation arrangements

The Consultation Period

On 6th March 2019, the Councils' Cabinet approved the proposals to commence statutory consultation allowing the Council to engage with key stakeholders on the proposed closure of Mounton House Special School.

The Council has a responsibility under the School Standards and Organisation (Wales) Act 2013 to consult with appropriate stakeholders when giving consideration to any significant school reorganisation proposals.

The Council engaged in a statutory consultation process relating to these proposals, the purpose being to seek the views of our community, key stakeholders and partners on proposals to close Mounton House Special School.

The formal consultation period lasted for a period of 6 weeks (including 20 school days) concluding on 29th April 2019. Consultees were advised of the multiple opportunities available to respond / contribute to the consultation proposals.

The Council raised awareness of the consultation through a marketing campaign, which included publications via the Councils' social media networks.

The Consultation Report

The Council has a responsibility in line with the School Standards and Organisation (Wales) Act 2013 to produce a report seeking to inform interested parties of the outcome to the consultation by means of:

- Summarising each of the issues raised by consultees
- Responding to these by means of clarification, amendment to the proposal, or rejection to the concerns with supporting reasons
- Setting out Estyn's view (as provided in its consultation response) of the overall merits of the proposal

The Council's consultation report relating to these proposals was published on 11th September 2019, and all Statutory consultees and interest parties were directly informed of its publication. The consultation report was also published on the Council's website at www.monmouthshire.gov.uk/schoolreorganisation.

On 18th September 2019, the Council's Cabinet considered the consultation report and agreed to proceed with the next stages of the statutory process through means of publication of Statutory notices that proposed to close Mounton House Special School with effect from 31st August 2020.

5. Statutory Objection Period

Methodology

On 7th October 2019, The Council entered into the Statutory Objection period through the publication of Statutory Notices, found under appendix 1 of this report.

The Statutory Notices were published through the following means:

- On the council website at www.monmouthshire.gov.uk/schoolreorganisation
- On or near the main entrance of Mounton House Special School
- By distribution to all statutory consultees, including pupils, parents/carers, and staff of Mounton House Special School. The notice may be distributed to consultees by email.

Consultees and interested parties were advised that, should they wish to submit a statutory objection against the proposals to close Mounton House Special School, they must do so in writing or by email within the 28 day Statutory Objection period, which would conclude on 5th November 2019.

Consultees and interested parties were reminded that concerns raised during the consultation stage of this process would not automatically be carried into the Objection Period and considered as a Statutory Objection unless advised to do so within the Statutory Objection Period.

Statutory Objections

The Statutory Objection period opened on Monday 7th October 2019 for a period of 28 days, concluding on Tuesday 5th November 2019. During this time, five statutory objections were received. Details of these statutory objections together with the Council's response can be found in the table below:

Objection Number	Details of Objection	LA Response
1	<p>To the County Council I would like to publicly declare that I am opposed to the closure of Mounton House School.</p> <p>It would be an absolute travesty to do this, and would be detrimental to current and future pupils and of course staff. There is an increased need for specialist behavioural units and education for the pupils who are designated to attend there, and the closure of the school would result in devastating consequences.</p>	<p>There are currently only 15 pupils on roll at Mounton House Special School. Many Local Authorities have developed their own behaviour support strategies and interventions and consequently the number of pupils who are presenting solely with behaviour issues referred to Mounton House has decreased. There are only seven pupils living in Monmouthshire attending Mounton House.</p> <p>As of September 2020 there would be 4 pupils living in Monmouthshire who attend Mounton House</p> <p>Monmouthshire has invested a substantial amount of funding in its secondary schools to provide specialist in-reach intervention from the Pupil Referral Service (PRS) to support pupils presenting with challenging behaviour.</p>
2	<p>I am the legal guardian of my grandson who is a pupil at Mounton House. He has been with me since 15th December 2015 and has had a tough time adjusting to the situation. He used to kick punch and scream for hours on end, sometimes lasting all night, which was a struggle for me and his younger brother. His primary expelled him at the end of year 6 because he was struggling to cope with school and home life and was bullied by pupils but nothing was done to help him. He was then sent from place to place but wasn't</p>	<p>The Local Authority consulted all stakeholders on the proposal to close Mounton House. The Local Authority are committed to providing earlier intervention into schools and the closure of Mounton House will allow resources to be redistributed to provide earlier intervention to a wider cohort of children and young people.</p> <p>The land is not being sold for housing development.</p>

	<p>given a chance. He was then stated as having SEBD and needing a one to one which was never given. At the beginning of 2018 he started at Mounon house and has come on from strength to strength and has slowly learned how to manage his anger, but since he learned about the school closing parts of it has returned. This has made life very hard and unsettling again for all of us. I wish that you had really considered everyone when you decided to close the school and finding out that the land is to be sold to build houses is the worse feeling. Gutted</p>	
3	<p>From the Ordinary Meeting of Chepstow Town Council on Wednesday 25th September 2019, the members would like to make MCC aware of their concerns.</p> <p>Monmouthshire County Council – Proposed closure of Mounon House Special School</p> <p>Members received and considered correspondence from Monmouthshire County Council on the proposed closure of Mounon House Special School. Members were disappointed that although 88% of comments received in the consultation that the County Council were proceeding with the closure. Concerns were raised as to the future provision of services for those that require</p> <p>RESOLVED:</p>	<p>Mounon House Special School are holding annual reviews for all children and young people attending the school to determine educational provision for academic year 2020-2021. This is a key area of focus for the school and the Local Authority.</p> <p>For those pupils who will be in years eight and nine at this time it is envisaged that they would be transferred to another SEBD Special School. There are six pupils in this category. The cost for 6 Special School Placements could range from £270,000 to £390,000 with costs attributable to Monmouthshire being £90,000 to £130,000 as the remaining costs would be recouped from other Local Authorities.</p> <p>For the four pupils in key stage 4, (one of which is the responsibility of Monmouthshire) it is envisaged that bespoke learning pathways will be developed akin to the bespoke learning packages being run at the school at present. The cost would be</p>

	<p>To write to Monmouthshire County Council with the following: “Chepstow Town Council is very concerned that Monmouthshire County Council has decided to close the Mounon House School in August 2020 – a mere 11 months away without any plans to provide services within the County for the vulnerable children who attend the school.</p> <p>We call upon Monmouthshire County Council to urgently publish their plans to make in county provision for all learners with Social, Emotional and Behavioural Difficulties (SEBD) in the county of Monmouthshire which will fulfil the requirements of the ‘Additional Learning Needs Code for Wales (2018)’”</p>	<p>£177,621 with £133,216 being recouped from other Local Authorities. The net cost to Monmouthshire is £44,405.</p> <p>To support all the Monmouthshire pupils, in key stage 3 and 4, dependent on nature of the provision required the costs would be between £134,405 and £174,405.</p>
4	<p>I object to the Mounon House special school being closed.</p> <p>I believe these schools are very important and worry about the children that would be effected by the closure.</p>	<p>Mounon House Special school are holding annual reviews for all children and young people attending Mounon House to determine educational provision for academic year 2020-2021.</p> <p>For those pupils who would be in years 8 and 9 at this time it is envisaged that they would be transferred to another SEBD Special School.</p> <p>For the small number of young people (4) who would be in Key Stage 4 in 2020/21 it is envisaged that bespoke learning pathways would be developed which would be akin to the bespoke learning packages being run at the school at present.</p>

		Local Authority Officers are working closely with school staff and other Local Authorities to secure appropriate provision for the children affected by closure.
5	<p>Dear Sirs I write in behalf of Mathern Community Council to object against the decision to close Mounon House school. The basis of our objections are:-</p> <ol style="list-style-type: none"> 1. On the basis of the information published as part of the consultation there is no costed plan identifying what the cost of any alternative provision to accommodate the children that currently attend the school would be. The cost of adapting the current facility is noted but we cannot see how a decision can be made by the Council in the absence of a costed alternative plan. A clear spread sheet identifying the respective costs of 'staying as is', 'developing the school' and 'closing the school in line with an alternative plan' should be produced. Until such time as this is available no decision to close should be made. 2. Estyn note the arguments for closing the school but do not support the closing of the school without details of 	<p>The Local Authority have costed plans for the provision of alternative provision for the small number of Monmouthshire pupils affected by the closure.</p> <p>For those pupils who would be in years 8 and 9 at this time it is envisaged that they would be transferred to another SEBD Special School. There are 6 pupils in this category. The cost for 6 Special School Placements would range from £270,000 to £390,000 with Monmouthshire's costs being £90,000 to £130,000 as the remaining costs would be recouped from other Local Authorities.</p> <p>For the small number of young people (4) who would be in Key Stage 4 (2020/21) it is envisaged that bespoke learning pathways would be developed which would be akin to the bespoke learning packages being run at the school at present. The cost would be £177,621 with £133,216 being recouped from other Local Authorities.</p> <p>Hence the cost to Monmouthshire would be between £134,405 and £174, 405.</p> <p>Monmouthshire has invested a substantial amount of funding in its secondary schools to provide specialist in reach intervention from the PRU to address presenting behaviours.</p>

	<p>what the alternative provisions for the children will be.</p> <p>3. In the survey carried out as part of the consultation, 88% of responses did not support the closing of the school.</p> <p>On the basis of the above we believe the decision to close the school should be suspended until the alternative proposals for accommodating the children who attend this school are produced and costed.</p>	
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6. General overview and consensus

The consultation process undertaken proved to be without doubt a useful exercise, providing a full and open opportunity to test and critic the proposal concerning the future of Mounton House Special School.

The summary of responses received during the consultation stage of these proposals alongside the five statutory objections received and outlined in this report show clear opposition to the Councils' proposals to close Mounton House Special School.

However, the Council continues to draw some clear recognition that the provision offered at Mounton House Special school in its current form is only meeting the needs of a small number of Monmouthshire learners and is therefore unsustainable without redevelopment on the site.

In recognition of the significant investment required to develop the Mounton House site / building to provide a provision that meets the growing needs of learners across the county, the recommendation is to implement the proposals to close Mounton House Special School with effect from 31st August 2020. The recommendations will allow the Council to reinvest the funds into alternative model that meets a wider range of need, including provision ASD and SEBD for both boys and girls of Primary and Secondary age.



MONMOUTHSHIRE COUNTY COUNCIL
COUNTY HALL, RHADYR, USK, MONMOUTHSHIRE NP15 1GA
SCHOOL STANDARDS AND ORGANISATION (WALES) ACT 2018
Proposal to discontinue Mounon House Special School

Notice is given in accordance with section 43 of the School Standards and Organisation (Wales) Act 2013 and the School Organisation Code that Monmouthshire County Council, having consulted such persons as required, proposes to discontinue Mounon House Special School, Pwllmeyric, Chepstow. The school is currently maintained by Monmouthshire County Council.

Monmouthshire County Council undertook a period of consultation before deciding to publish this proposal. A consultation report containing a summary of the issues raised by consultees, the proposer's responses and Estyn's full response is available on www.monmouthshire.gov.uk/schoolreorganisation.

It is proposed to implement the proposal on 31st August 2020.

As at September 2019, there were 15 pupils on roll at Mounon House Special School. Should Mounon House Special School proceed to closure on 31st August 2020, it is expected that 10 children will be affected by these proposals. Through the process of a review of Special Educational Needs together with close consultation with the home Local Authority (where applicable) appropriate alternative provision will be identified for these pupils. Free home to school transport will be provided to suitable provision in line with the current policy, which is available at www.monmouthshire.gov.uk/school-transport-home-to-school.

Within a period of 28 days of the date on which the proposal was published, that is to say by 5th November 2019 any person may object to the proposals.

Objections should be sent to Matthew Jones, Access Unit Manager, Monmouthshire County Council, County Hall, PO Box 106, Caldicot, NP26 9AN or email strategicreview@monmouthshire.gov.uk

Signed:

Paul Matthews, Chief Executive
For Monmouthshire County Council
7th October 2019

EXPLANATORY NOTE

(This explanatory note does not form part of the notice but is offered by way of explanation)

Mounton House Special School has a capacity for 58 boys aged 11-16 and includes residential provision with a primary need of social and emotional behavioural difficulties (SEBD). It is becoming increasingly evident the type of provision currently offered at the school does not fully meet our county need. For example, the offer available is limited to key stages 3 and 4 and does not include girls. In addition, the current provision does not meet a broader range of additional needs, which have associated behavioural difficulties.

The number on roll at the school has reduced significantly over the last 5 years and the anticipated position going forward shows a continuation of falling numbers on roll. This is a clear reflection that the current provision offered at Mounton House Special School is not meeting our in county needs in an effective and efficient way. Should the proposal to close Mounton House Special School proceed the Council will consider the opportunities to invest in a new delivery model. Ensuring it meets the full range of needs of children and young people residing within the county who have SEBD.